

**Date:** June 30, 2025

**To,**

**The Manager – Listing  
Dept of Corp. Services,  
BSE Limited  
P.J. Towers, Dalal Street, Fort,  
Mumbai – 400 001  
Scrip Code: 543593**

**The Manager – Listing  
National Stock Exchange of India Ltd.  
Exchange plaza, Bandra Kurla Complex  
Bandra East  
Mumbai – 400 051  
Symbol: DBOL**

Dear Sir/Mam,

**Sub: Intimation regarding change in Senior Management Personnel pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform about the following change in the Senior Management Team of the Company:

Mr. Santosh Kumar Mani has been appointed Vice President – Operations (Speciality Sugar Packaging) of the Company w.e.f. July 01, 2025.

The details as required under Regulation 30 of the Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, is enclosed herewith as **Annexure A.**

You are requested to take the same on record.

Thanking You

Your Sincerely,

**For Dhampur Bio Organics Limited**

**Ashu Rawat**

**Company Secretary & Compliance Officer**

**Annexure A**

**Disclosure under Regulation 30 of Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023**

Sr. No.	Particulars	Details
1	Name	Mr. Santosh Kumar Mani
2	Reason for change viz. appointment/ re-appointment/ resignation/ removal/death or otherwise	Appointment as Vice President – Operations (Speciality Sugar Packaging) of the Company.
3	Date of appointment/ <del>re-appointment/</del> <del>cessation (as applicable) &amp; term of appointment/ re-appointment</del>	July 01, 2025  Term of Appointment: Full-time employee
4	Brief Profile (in case of appointment)	<p>Mr. Santosh Kumar Mani have experience of over 25 years of distinguished leadership in the FMCG and Beverages sector, deep technical expertise in manufacturing excellence, packaging innovation, quality systems, and plant operations.</p> <p>He is a results-oriented leader, he has held senior positions at leading companies where he played a key role in setting up state-of-the-art manufacturing facilities, implementing GMP and ISO standards, and optimizing packaging systems for high-volume and specialty products. He holds a Postgraduate degree in Food Technology, an MBA in Operations, and certifications in TPM facilitation and Six Sigma.</p>
5	Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable