

Date: October 9, 2024

To,

The Manager – Listing
Dept of Corp. Services,
BSE Limited
P.J. Towers, Dalal Street, Fort,
Mumbai – 400 001
Scrip Code: 543593

The Manager – Listing
National Stock Exchange of India Ltd.
Exchange plaza, Bandra Kurla Complex
Bandra East
Mumbai – 400 051
Symbol: DBOL

Dear Sir/Mam,

Sub: Intimation regarding change in Senior Management Personnel pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform following change in the Senior Management Team of the Company:

Mr. Naval Kishore Saini, has been appointed as Vice President – Engineering (Functional Head - Technical) of the Company w.e.f. October 09, 2024.

The details as required under Regulation 30 of the Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith as **Annexure A.**

You are requested to take the same on record.

Thanking You
Your Sincerely,
For Dhampur Bio Organics Limited

Ashu Rawat
Company Secretary & Compliance Officer

Disclosure under Regulation 30 of Listing Regulations read with Circular no.

SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Details
1	Name	Mr. Naval Kishore Saini
1	Reason for change viz. appointment/re-appointment/ resignation/ removal/death or otherwise	Appointment as Vice President – Engineering (Functional Head – Technical) of the Company
2	Date of appointment/re-appointment/ cessation (as applicable) & term of appointment/re-appointment	October 9, 2024 Term of Appointment: Full-time employee
3	Brief Profile (in case of appointment)	Naval brings over 33 years of extensive experience in project management, fabrication, erection, commissioning, and testing. He has successfully led operations and maintenance across various industries, including power plants, sugar plants, distilleries, incineration boilers, and potash ash granulation plants. Naval has a deep understanding of multiple technologies, including coal-fired, bagasse-fired, biomass-fired, gas-fired, and slop-based incineration high-pressure boilers. Throughout his career, he has been responsible for all phases of project execution, from engineering and site management to commissioning, stabilization, and maintenance, consistently leading teams to success. His previous roles include positions with various Sugar manufacturing companies.
4	Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable