

**Date:** October 9, 2024

**To,**

**The Manager – Listing  
Dept of Corp. Services,  
BSE Limited  
P.J. Towers, Dalal Street, Fort,  
Mumbai – 400 001  
Scrip Code: 543593**

**The Manager – Listing  
National Stock Exchange of India Ltd.  
Exchange plaza, Bandra Kurla Complex  
Bandra East  
Mumbai – 400 051  
Symbol: DBOL**

Dear Sir/Mam,

**Sub: Intimation regarding change in Senior Management Personnel pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform following change in the Senior Management Team of the Company:

Mr. Naval Kishore Saini, has been appointed as Vice President – Engineering (Functional Head - Technical) of the Company w.e.f. October 09, 2024.

The details as required under Regulation 30 of the Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith as **Annexure A.**

You are requested to take the same on record.

Thanking You  
Your Sincerely,  
**For Dhampur Bio Organics Limited**

**Ashu Rawat  
Company Secretary & Compliance Officer**

**Annexure A**

**Disclosure under Regulation 30 of Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023**

Sr. No.	Particulars	Details
1	Name	Mr. Naval Kishore Saini
1	Reason for change viz. appointment/ re-appointment/ resignation/ removal/death or otherwise	Appointment as Vice President – Engineering (Functional Head – Technical) of the Company
2	Date of appointment/ <del>re-appointment/</del> <del>cessation (as applicable) &amp; term of</del> appointment/ <del>re-appointment</del>	October 9, 2024  Term of Appointment: Full-time employee
3	Brief Profile (in case of appointment)	Naval brings over 33 years of extensive experience in project management, fabrication, erection, commissioning, and testing. He has successfully led operations and maintenance across various industries, including power plants, sugar plants, distilleries, incineration boilers, and potash ash granulation plants. Naval has a deep understanding of multiple technologies, including coal-fired, bagasse-fired, biomass-fired, gas-fired, and slop-based incineration high-pressure boilers. Throughout his career, he has been responsible for all phases of project execution, from engineering and site management to commissioning, stabilization, and maintenance, consistently leading teams to success. His previous roles include positions with various Sugar manufacturing companies.
4	Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable