

Date: December 12, 2024

To,

The Manager – Listing
Dept of Corp. Services,
BSE Limited
P.J. Towers, Dalal Street, Fort,
Mumbai – 400 001
Scrip Code: 543593

The Manager – Listing
National Stock Exchange of India Ltd.
Exchange plaza, Bandra Kurla Complex
Bandra East
Mumbai – 400 051
Symbol: DBOL

Dear Sir/Mam,

Sub: Intimation regarding change in Senior Management Personnel pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform following change in the Senior Management Team of the Company:

Mohd Rizwan Khan has been appointed Vice President (Functional Head - Cane) of the Company w.e.f. December 12, 2024.

The details as required under Regulation 30 of the Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith as **Annexure A.**

You are requested to take the same on record.

Thanking You
Your Sincerely,
For Dhampur Bio Organics Limited

Ashu Rawat
Company Secretary & Compliance Officer

Disclosure under Regulation 30 of Listing Regulations read with Circular no.

SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Details
1	Name	Mohd Rizwan Khan
1	Reason for change viz. appointment/re-appointment/ resignation/ removal/death or otherwise	Appointment as Vice President (Functional Head – Cane) of the Company
2	Date of appointment/re-appointment/ cessation (as applicable) & term of appointment/re-appointment	December 12, 2024 Term of Appointment: Full-time employee
3	Brief Profile (in case of appointment)	Mohammad Rizwan Khan is a seasoned sugar industry professional with over 34 years of extensive experience across multiple leading organizations. He has held key leadership roles such as Unit Head, Vice President-Operations, Chief of Cane Operations in various sugar companies overseeing plant operations and productivity enhancements. Known for his expertise in operational optimization, management, and stakeholder relations, he has consistently driven productivity, profitability, and compliance across all roles. His strong academic foundation in economics and agriculture further complements his professional achievements.
4	Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable