

**Date:** January 24, 2025

**To,**

**The Manager – Listing**  
**Dept of Corp. Services,**  
**BSE Limited**  
**P.J. Towers, Dalal Street, Fort,**  
**Mumbai – 400 001**  
**Scrip Code: 543593**

**The Manager – Listing**  
**National Stock Exchange of India Ltd.**  
**Exchange plaza, Bandra Kurla Complex**  
**Bandra East**  
**Mumbai – 400 051**  
**Symbol: DBOL**

Dear Sir/Mam,

**Sub: Intimation regarding change in Senior Management Personnel pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform about the following change in the Senior Management Team of the Company:

Mr. Sandeep Kumar, steps down from the designation of Chief Operating Officer, however, he will continue to be the Whole Time Director of the Company and Mr. Charu Koharwal, has been appointed as Chief Operating Officer of the Company.

The details as required under Regulation 30 of the Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith as **Annexure A.**

You are requested to take the same on record.

Thanking You

Your Sincerely,

**For Dhampur Bio Organics Limited**

**Ashu Rawat**

**Company Secretary & Compliance Officer**

**Disclosure under Regulation 30 of Listing Regulations read with Circular no.**

**SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023**

| <b>Sr. No.</b> | <b>Particulars</b>   | <b>Details</b>   |
|----------------|--|--|
| 1              | Name   | <ol style="list-style-type: none"> <li>1. Mr. Sandeep Kumar</li> <li>2. Mr. Charu Koharwal</li> </ol>  |
| 1              | Reason for change viz. appointment/ re-appointment/ resignation/ removal/death or otherwise        | <ol style="list-style-type: none"> <li>1. Stepping down of Mr. Sandeep Kumar from the designation of Chief Operating Officer (COO) w.e.f. closure of business hours of January 24, 2025.</li> <li>2. Designation of Mr. Charu Koharwal as Chief Operating Officer (COO) of the Company w.e.f. January 25 2025.</li> </ol>  |
| 2              | Date of appointment/re-appointment/ cessation (as applicable) & term of appointment/re-appointment | <ol style="list-style-type: none"> <li>1. Mr. Sandeep Kumar will be stepping down from the designation of Chief Operating Officer (COO) of the Company w.e.f. closure of business hours of January 24, 2025. He will continue to be the Whole Time Director of the Company and to provide guidance and mentorship to the team.</li> <li>2. Mr. Charu Koharwal has now been designated as Chief operating Officer (COO) of the Company w.e.f. January 25 2025.</li> </ol> |
| 3              | Brief Profile (in case of appointment)   | Mr. Charu Koharwal has vast experience of nearly three decades in operations of sugar and cogeneration. He has been associated with DBO (including his tenure with Dhampur Sugar Mills Limited, demerged company) since 2001. Presently, he is leading the technical and operations team of the Company and has now been designated as Chief Operating Officer (COO) of the Company.   |
| 4              | Disclosure of relationship between Directors (in case of appointment of a Director)                | Not Applicable   |