

| General information about company                              |                              |
|--|------------------------------|
| Scrip code   | 543593                       |
| NSE Symbol   | DBOL                         |
| MSEI Symbol  | NA                           |
| ISIN   | INE0I3401014                 |
| Name of the entity   | Dhampur Bio Organics Limited |
| Date of start of financial year                                | 01-04-2024                   |
| Date of end of financial year                                  | 31-03-2025                   |
| Reporting Quarter  | Quarterly                    |
| Date of Report   | 31-12-2024                   |
| Risk management committee                                      | Applicable                   |
| Market Capitalisation as per immediate previous Financial Year | Top 2000 listed entities     |

**Annexure I**

**Annexure I to be submitted by listed entity on quarterly basis**

**I. Composition of Board of Directors**

| Disclosure of notes on composition of board of directors explanatory |                 |                              |            |          |  |                         |                         |               |
|--|-----------------|------------------------------|------------|----------|--|-------------------------|-------------------------|---------------|
| Whether the listed entity has a Regular Chairperson                  |                 |                              |            |          |  |                         | Yes                     |               |
| Whether Chairperson is related to MD or CEO                          |                 |                              |            |          |  |                         | Yes                     |               |
| Sr   | Title (Mr / Ms) | Name of the Director         | PAN        | DIN      | Category 1 of directors                  | Category 2 of directors | Category 3 of directors | Date of Birth |
| 1  | Mr              | Vijay Kumar Goel             | AAUPG6819M | 00075317 | Executive Director                       | Chairperson             |                         | 09-11-1940    |
| 2  | Mr              | Ashwani Kumar Gupta          | ACDPG9749B | 00108678 | Non-Executive - Independent Director     | Not Applicable          |                         | 25-08-1954    |
| 3  | Mr              | Gautam Goel                  | ADYPG0564C | 00076326 | Executive Director                       | Not Applicable          | MD                      | 15-02-1974    |
| 4  | Mr              | Sandeep Kumar                | ANYPS0675G | 06906510 | Executive Director                       | Not Applicable          |                         | 08-06-1958    |
| 5  | Mrs             | Bindu Vashist Goel           | AMRPG7188E | 09591778 | Non-Executive - Non Independent Director | Not Applicable          |                         | 05-03-1970    |
| 6  | Mrs             | Ruchika Amrish Mehra Kothari | AABPM0069J | 09151323 | Non-Executive - Independent Director     | Not Applicable          |                         | 16-07-1972    |
| 7  | Mr              | Vishal Saluja                | AOTPS9746L | 07145715 | Non-Executive - Independent Director     | Not Applicable          |                         | 21-01-1967    |
| 8  | Mr              | Samir Thukral                | AACPT6095J | 00203124 | Non-Executive - Independent Director     | Not Applicable          |                         | 06-12-1959    |
| 9  | Mr              | Kishor Shah                  | AJAPS3285Q | 00193288 | Non-Executive - Independent Director     | Not Applicable          |                         | 06-02-1964    |

| I. Composition of Board of Directors                                       |                                       |                                |                              |                             |                |
|--|---------------------------------------|--------------------------------|------------------------------|-----------------------------|----------------|
| Disqualification of Directors under section 164 of the Companies Act, 2013 |                                       |                                |                              |                             |                |
| Sr   | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status |
| 1  | No                                    |                                |                              |                             | Active         |
| 2  | No                                    |                                |                              |                             | Active         |
| 3  | No                                    |                                |                              |                             | Active         |
| 4  | No                                    |                                |                              |                             | Active         |
| 5  | No                                    |                                |                              |                             | Active         |
| 6  | No                                    |                                |                              |                             | Active         |
| 7  | No                                    |                                |                              |                             | Active         |
| 8  | No                                    |                                |                              |                             | Active         |
| 9  | No                                    |                                |                              |                             | Active         |

**I. Composition of Board of Directors**

| Sr | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)] | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Reason for Cessation | Notes for not providing PAN | Notes for not providing DIN |
|----|---|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|--|---|--|----------------------|-----------------------------|-----------------------------|
| 1  | NA  |                                    | 08-04-2021                  | 05-05-2022             |                   | 36                             | 2  | 1  | 1   | 0  |                      |                             |                             |
| 2  | NA  |                                    | 19-04-2022                  | 19-04-2022             |                   | 36                             | 1  | 1  | 1   | 1  |                      |                             |                             |
| 3  | NA  |                                    | 24-04-2021                  | 05-05-2022             |                   | 36                             | 1  | 0  | 1   | 0  |                      |                             |                             |
| 4  | NA  |                                    | 19-04-2022                  | 05-05-2024             |                   | 12                             | 1  | 0  | 0   | 0  |                      |                             |                             |
| 5  | NA  |                                    | 04-05-2022                  | 04-05-2022             |                   |                                | 1  | 0  | 1   | 0  |                      |                             |                             |
| 6  | NA  |                                    | 19-04-2022                  | 19-04-2022             |                   | 36                             | 1  | 1  | 1   | 0  |                      |                             |                             |
| 7  | NA  |                                    | 19-04-2022                  | 19-04-2022             |                   | 36                             | 1  | 1  | 1   | 0  |                      |                             |                             |
| 8  | NA  |                                    | 19-04-2022                  | 19-04-2022             |                   | 36                             | 1  | 1  | 1   | 0  |                      |                             |                             |
| 9  | NA  |                                    | 19-04-2022                  | 19-04-2022             |                   | 36                             | 3  | 3  | 2   | 2  |                      |                             |                             |

**Audit Committee Details**

| Whether the Audit Committee has a Regular Chairperson |            |                           |                                      |                         |                     |                   |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|
| Sr  | DIN Number | Name of Committee members | Category 1 of directors              | Category 2 of directors | Date of Appointment | Date of Cessation |
| 1   | 00193288   | Kishor Shah               | Non-Executive - Independent Director | Chairperson             | 30-05-2022          |                   |
| 2   | 00108678   | Ashwani Kumar Gupta       | Non-Executive - Independent Director | Member                  | 30-05-2022          |                   |
| 3   | 00076326   | Gautam Goel               | Executive Director                   | Member                  | 30-05-2022          |                   |
| 4   | 00203124   | Samir Thukral             | Non-Executive - Independent Director | Member                  | 30-05-2022          |                   |
| 5   | 07145715   | Vishal Saluja             | Non-Executive - Independent Director | Member                  | 19-07-2022          |                   |

| Nomination and remuneration committee                                       |            |                              |                                      |                         |                     |                   |         |
|---|------------|------------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Nomination and remuneration committee has a Regular Chairperson |            |                              |                                      |                         | Yes                 |                   |         |
| Sr  | DIN Number | Name of Committee members    | Category 1 of directors              | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1   | 00203124   | Samir Thukral                | Non-Executive - Independent Director | Chairperson             | 30-05-2022          |                   |         |
| 2   | 00108678   | Ashwani Kumar Gupta          | Non-Executive - Independent Director | Member                  | 30-05-2022          |                   |         |
| 3   | 00193288   | Kishor Shah                  | Non-Executive - Independent Director | Member                  | 30-05-2022          |                   |         |
| 4   | 09151323   | Ruchika Amrish Mehra Kothari | Non-Executive - Independent Director | Member                  | 30-05-2022          |                   |         |

| Stakeholders Relationship Committee                                       |            |                              |  |                         |                     |                   |         |
|---|------------|------------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Stakeholders Relationship Committee has a Regular Chairperson |            |                              |  |                         | Yes                 |                   |         |
| Sr  | DIN Number | Name of Committee members    | Category 1 of directors                  | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1   | 00108678   | Ashwani Kumar Gupta          | Non-Executive - Independent Director     | Chairperson             | 30-05-2022          |                   |         |
| 2   | 09591778   | Bindu Vashist Goel           | Non-Executive - Non Independent Director | Member                  | 30-05-2022          |                   |         |
| 3   | 00193288   | Kishor Shah                  | Non-Executive - Independent Director     | Member                  | 30-05-2022          |                   |         |
| 4   | 09151323   | Ruchika Amrish Mehra Kothari | Non-Executive - Independent Director     | Member                  | 30-05-2022          |                   |         |

| Risk Management Committee                                       |            |                           |                                      |                         |                     |                   |         |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Risk Management Committee has a Regular Chairperson |            |                           |                                      |                         | Yes                 |                   |         |
| Sr  | DIN Number | Name of Committee members | Category 1 of directors              | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1   | 00108678   | Ashwani Kumar Gupta       | Non-Executive - Independent Director | Chairperson             | 30-05-2022          |                   |         |
| 2   | 00076326   | Gautam Goel               | Executive Director                   | Member                  | 30-05-2022          |                   |         |
| 3   | 07145715   | Vishal Saluja             | Non-Executive - Independent Director | Member                  | 30-05-2022          |                   |         |
| 4   | 06906510   | Sandeep Kumar             | Executive Director                   | Member                  | 30-05-2022          |                   |         |

| Corporate Social Responsibility Committee                                       |            |                              |  |                         |                     |                   |         |
|---|------------|------------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Corporate Social Responsibility Committee has a Regular Chairperson |            |                              |  |                         | Yes                 |                   |         |
| Sr  | DIN Number | Name of Committee members    | Category 1 of directors                  | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1   | 06906510   | Sandeep Kumar                | Executive Director                       | Chairperson             | 30-05-2022          |                   |         |
| 2   | 09591778   | Bindu Vashist Goel           | Non-Executive - Non Independent Director | Member                  | 30-05-2022          |                   |         |
| 3   | 09151323   | Ruchika Amrish Mehra Kothari | Non-Executive - Independent Director     | Member                  | 30-05-2022          |                   |         |

| <b>Other Committee</b> |            |                           |                         |                         |                         |         |
|------------------------|------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|
| Sr                     | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |

**Annexure 1**

**Annexure 1**

**III. Meeting of Board of Directors**

| Disclosure of notes on meeting of board of directors explanatory |   |  | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* |
|--|---|--|---|------------------------------|--|---|---|---|
| Sr   | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter |   |                              |  |   |   |   |
| 1  | 25-07-2024  |  |   |                              | Yes  | 9   | 8   | 4   |
| 2  |   | 04-11-2024   | 101   |                              | Yes  | 9   | 8   | 5   |

**Annexure 1**

**IV. Meeting of Committees**

| Disclosure of notes on meeting of committees explanatory |   |   |   |                         |                               |  |  |  |   |  |
|--|---|---|---|-------------------------|-------------------------------|--|--|--|---|--|
| Sr   | Name of Committee                         | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
| 1  | Audit Committee                           | 25-07-2024  |   |                         |                               | Yes  | 5  | 5  | 4   | 0  |
| 2  | Risk Management Committee                 | 25-07-2024  |   |                         |                               | Yes  | 4  | 3  | 1   | 0  |
| 3  | Audit Committee                           | 04-11-2024  | 101   |                         |                               | Yes  | 5  | 5  | 4   | 0  |
| 4  | Nomination and remuneration committee     | 04-11-2024  |   |                         |                               | Yes  | 4  | 4  | 4   | 0  |
| 5  | Corporate Social Responsibility Committee | 04-11-2024  |   |                         |                               | Yes  | 3  | 2  | 1   | 0  |

**Annexure 1****V. Related Party Transactions**

| Sr | Subject  | Compliance status<br>(Yes/No/NA) | If status is “No” details of non-compliance may be given here. |
|----|--|----------------------------------|--|
| 1  | Whether prior approval of audit committee obtained   | Yes                              |  |
| 2  | Whether shareholder approval obtained for material RPT   | NA                               |  |
| 3  | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | NA                               |  |

## Annexure 1

### VI. Affirmations

| Sr | Subject   | Compliance status (Yes/No) |
|----|---|----------------------------|
| 1  | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015   | Yes                        |
| 2  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee   | Yes                        |
| 3  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee                                    | Yes                        |
| 4  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee                                    | Yes                        |
| 5  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | Yes                        |
| 6  | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.                               | Yes                        |
| 7  | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.                   | Yes                        |
| 8  | This report and/or the report submitted in the previous quarter has been placed before Board of Directors.  | Yes                        |

**Annexure 1**

| Sr | Subject           | Compliance status                        |
|----|-------------------|--|
| 1  | Name of signatory | Ashu Rawat                               |
| 2  | Designation       | Company Secretary and Compliance Officer |

| Details of Cyber security incidence  |                   |                            |
|--|-------------------|----------------------------|
| Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter |                   | No                         |
| Number of cyber security incidence or breaches or loss of data event occurred during the quarter   |                   |                            |
| Sr.  | Date of the event | Brief details of the event |

| <b>Signatory Details</b> |  |
|--------------------------|--|
| Name of signatory        | Ashu Rawat                               |
| Designation of person    | Company Secretary and Compliance Officer |
| Place                    | New Delhi                                |
| Date                     | 20-01-2025                               |

