

Date: April 01, 2025

To,

**The Manager – Listing
Dept of Corp. Services,
BSE Limited
P.J. Towers, Dalal Street, Fort,
Mumbai – 400 001
Scrip Code: 543593**

**The Manager – Listing
National Stock Exchange of India Ltd.
Exchange plaza, Bandra Kurla Complex
Bandra East
Mumbai – 400 051
Symbol: DBOL**

Dear Sir/Mam,

Sub: Intimation regarding change in Senior Management Personnel pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform about the following change in the Senior Management Team of the Company:

Mr. Anand Prakash Mishra has been appointed Senior Vice President – Operations of the Company w.e.f. April 01, 2025.

The details as required under Regulation 30 of the Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, is enclosed herewith as **Annexure A.**

You are requested to take the same on record.

Thanking You

Your Sincerely,

For Dhampur Bio Organics Limited

Ashu Rawat

Company Secretary & Compliance Officer

Annexure A

Disclosure under Regulation 30 of Listing Regulations read with Circular no. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023

Sr. No.	Particulars	Details
1	Name	Mr. Anand Prakash Mishra
2	Reason for change viz. appointment/ re-appointment/ resignation/ removal/death or otherwise	Appointment as Senior Vice President - Operations of the Company
3	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	April 01, 2025 Term of Appointment: Full-time employee
4	Brief Profile (in case of appointment)	<p>Mr. Anand Mishra is a seasoned professional with over 28 years of expertise in the chemical industry, specializing in distillery operations, project management, and regulatory compliance. He previously served as Head of Plant Operations at India Glycols Ltd., where he managed molasses and grain-based distilleries, boilers, and bottling plants. With a strong foundation in product diversification, he has deep expertise in Ethyl Acetate, Acetic Acid, and Oxalic Acid. He is committed to quality control, R&D, and regulatory compliance, establishing rigorous programs to uphold environmental and industry standards.</p> <p>A collaborative and people-centric leader, he prioritizes training, team development, and cross-functional coordination to drive seamless operations.</p>
5	Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable