

Date: April 05, 2025

To,

**The Manager - Listing
Dept of Corp. Services,
BSE Limited
P.J. Towers, Dalal Street, Fort,
Mumbai – 400 001
Scrip Code: 543593**

**The Manager – Listing
National Stock Exchange of India Ltd.
Exchange plaza, Bandra Kurla Complex
Bandra East
Mumbai – 400 051
Symbol: DBOL**

Dear Sir/Ma'am,

Sub: Newspaper Publication of Notice of Postal Ballot and e-voting information

Pursuant to regulation 30 read with regulation 47 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, we enclose herewith copies of Business Standard (English and Hindi Edition) dated April 05, 2025 regarding completion of dispatch of notice of Postal Ballot.

You are requested to take the same on record.

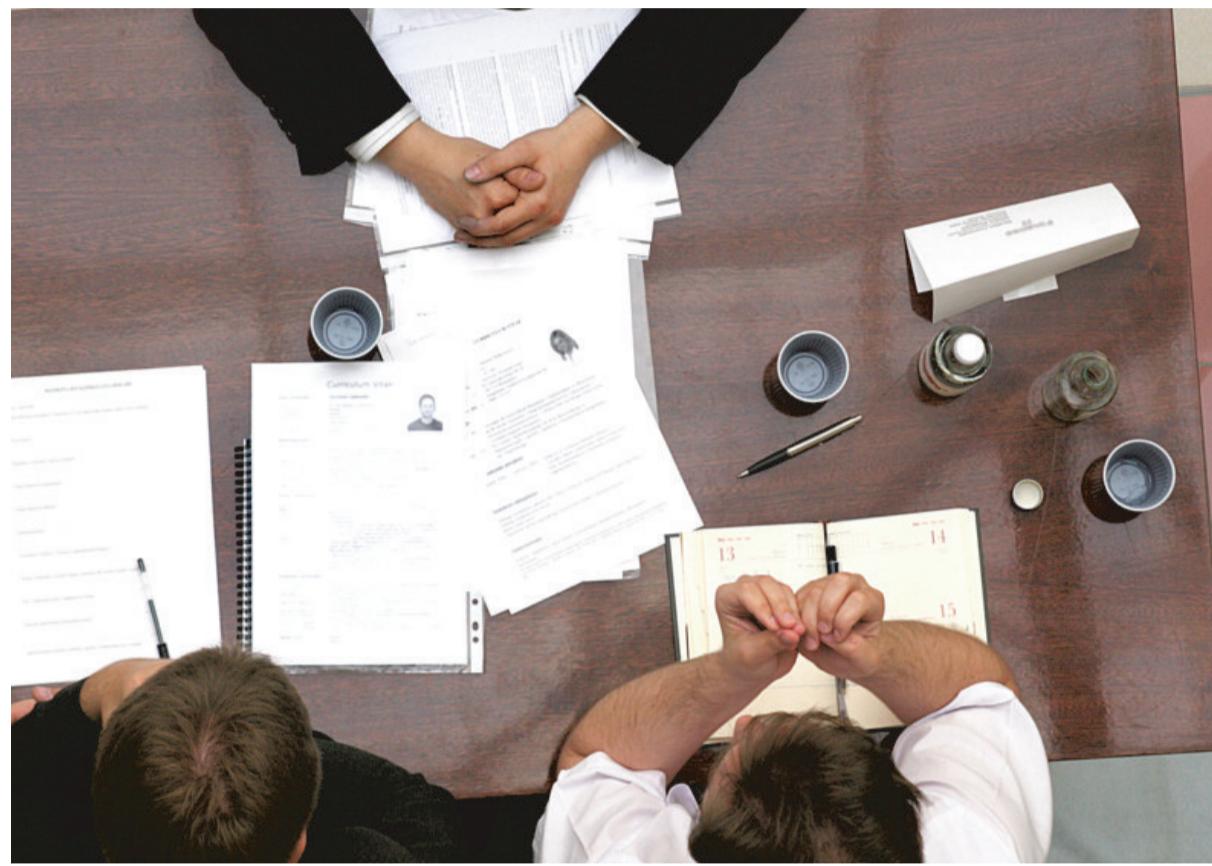
Thanking you

Your Sincerely,
For Dhampur Bio Organics Limited

**Ashu Rawat
Company Secretary and Compliance Officer**

HIKE CALLING

IIM placement season goes beyond Big Tech and Big 4. Offers from offbeat sectors lay out a bigger career canvas



SARTHAK CHAUDHURY
New Delhi, 4 April

Aniket (name changed on request) was worried since he was unable to land a job until the fag end of the placement season at one of the Indian Institutes of Management (IIMs). The sub-par placements the year before and the prevailing geopolitical tensions, including the uncertainty triggered by the American President, added to his anxiety.

"The placement season last year wasn't the best," he said. "A number of big firms weren't recruiting, and the ones that were, were taking in fewer candidates." The salary packages on offer, too, had shrunk. It was a period of nervousness for students like him. A job offer eventually came, but from an unlikely sector that was nowhere on his radar when he joined IIM: Energy.

"Most of the people who enrol in an IIM think of joining a Big Four consultancy or one of the Big Techs," he said.

However, with increased focus on cleantech and sustainability, firms such as the one that gave him the offer letter are also landing at premier management schools for recruitment.

Many of those that came calling at the IIMs this time round were first-time recruiters, and represented sectors not traditionally seen on these campuses during placement seasons.

Among them were companies focused on sustainable and green tech, luxury and collectibles, fintech and digital banking, personalised health care and biohacking, electric vehicles, alternative food industry, metaverse and virtual reality, and spiritual and wellness tech. The names included DBS Bank, Welspun, Nykaa, Clear, Lava International, Juspay, Modelama Exports, Waaree Group, and Policybazaar.

The IIMs attribute this shift to the changing focus of companies.

"Companies need specialised professionals who can spearhead innovation and handle fast-paced industry growth," said Vincent A, officer in charge, placements, IIM Tiruchirappalli. "These industries need professionals with excellent analytical skills, strategic minds, and the capacity to keep pace with changing markets, and IIM graduates fit the bill perfectly." The industry, he added, is today looking for individuals who can drive digital transformation, shape consumer behaviour, and create innovative solutions.

According to experts, the industry at present is looking for individuals who can drive digital transformation, shape consumer behaviour, and create innovative solutions

CAMPUS NOTES

- IIM Tiruchirappalli** saw 15-20% rise in hiring in sustainability and green tech; 30-40% in NFT and luxury reselling; and 20-25% in biohacking and personalised health care
- IIM Lucknow** noted an increase in recruitment for niche jobs like AI-driven strategy and digital transformation
- IIM Mumbai** saw 130% increase in hiring in pharma and health care, while retail and ecommerce saw a 47.73% rise
- IIM Bangalore** saw 30% first-time recruiters
- IIM Sirmaur** prioritised pre-Series A startups and select SMEs for summer internships
- At IIM Indore**, sectors such as EV and energy have displayed strong hiring momentum

environmental objectives," he said.

The non-fungible token (NFT) and luxury reselling sector has grown by 30-40 per cent, whereas fintech and digital banking companies have increased recruitment by 25-30 per cent, Vincent said, adding, "Hiring by biohacking and personalised health care industries has also expanded by 20-25 per cent, with businesses investing heavily in R&D and scalable products."

At IIM Mumbai, the pharma and health care sector recorded a 130 per cent increase in offers, while the retail and ecommerce segment saw offers rising nearly 50 per cent. The change, the institute said, was because of increasing demand for health care innovation, and a boom in online shopping and digital-first business models.

E-commerce and quick-commerce companies stood out in the final placements for IIM Mumbai. Blinkit made 14 offers with packages of ₹30 lakh; Meesho made seven, with packages of ₹49 lakh; Zepto, six (₹33.5 lakh); and Delhivery, six (₹24 lakh).

"This year, apart from our regular recruiters, we have seen exciting opportunities open up in offbeat sectors," said Neeraj Pandey, chairperson, placement and branding, IIM Mumbai. Companies like Eaton, Econ Express, GMM Pfaudler, GroupM, MakeMyTrip, Nippon India Mutual Fund and Praxis Global Alliance have joined the recruitment pool, bringing in diverse roles across consulting, fintech, e-commerce, media and supply chain, he added.

IIM Indore, meanwhile, had firms like Accuracy Consulting, Eli Lilly, IQVIA, and Vivo participating for the

first time.

"This year, IIM Indore witnessed increased participation from several offbeat sectors, including energy, health care, and electronics. Niche sectors such as EV and energy have displayed strong hiring momentum, reflecting broader industry trends," said Himanshu Rai, director, IIM Indore. He, too, felt the trend could be attributed to industry growth, market expansion, and the need for skilled managerial talent.

"Energy and health care companies are seeking candidates proficient in strategy, finance, and operations," he said. "Compared to last year, there has been a noticeable uptick in hiring for these sectors, with several first-time recruiters joining the placement process."

Matching salaries

What's heartening for both the students and the institutes is that the salary packages these firms are offering are at par with some of the established companies.

The average cost to company (CTC) offered at IIM Lucknow stood at ₹31 lakh, aligning with the overall compensation trends observed during placements.

"Recruiters are increasingly valuing cross-functional expertise and practical exposure, with first-time recruiters from diverse sectors showing confidence," said Priyanka Sharma, placement chairperson at IIM Lucknow. Growth in niche roles, such as artificial intelligence (AI)-driven strategy and digital transformation, has triggered this shift, she added.

Vincent echoed the sentiment. "AI-focused companies saw a 20 per cent rise in hiring. This shows that analytics remains a focus in data-driven roles."

Opportunities are emerging beyond traditional finance and consulting, particularly in areas such as risk advisory, financial analytics, and sustainable consulting, as well as in tech-driven and media industries, he added.

At IIM Sirmaur, meanwhile, 15 per cent companies introduced differential salaries for students based on pre-MBA experience, said Karthikeyan Balakumar, chairperson, placements at the institute.

"The new companies are paying similar to peer groups or may be marginally lower, but such companies have committed to the first appraisal or increment in six months of joining," Balakumar said. "Some incubated startups have also come to hire this year, offering packages comparable to leading regular recruiters (not including offered Esops)," he added.

Emerging trends such as these have made things easier for students like Aniket. "My father is an IIM graduate; I have grown up hearing about the Big 4 and the prospects they hold," he said. "But now I can easily say the world beyond these firms is equally impressive."

For those who will walk into the IIMs in the years to come, the career canvas is getting bigger.

SBI
State Bank of India

(Constituted under the State Bank of India Act, 1955)
Shares & Bonds Department, Corporate Centre, State Bank Bhavan,
Madame Cama Road, Nariman Point, Mumbai - 400021
Website: [https://bank.sbi](http://bank.sbi) Email: investor.seva@sbi.co.in
Phone No.: 022-2274-0849 / 1476 / 2403 / 1431/1485/1474

URGENT ATTENTION: SHAREHOLDERS CONVERSION OF PHYSICAL SHARES TO DEMAT FORM, UPDATION OF KYC AND CLAIM OF UNPAID DIVIDEND

Dear Shareholders,

We request all the shareholders of State Bank of India having physical holdings to convert their physical shares into dematerialized (demat) form to avoid risk of Loss, Damage, Misplacement etc. We also draw your kind attention to SEBI guidelines that shares in physical form cannot be transferred/sold. Therefore, in your own interest, please convert your physical shares to demat form by following procedure as under:

- Open a demat account (if not opened earlier) with any Depository Participant (DP) in the name and style as appears in the Share Certificate.
- Update KYC details with Bank's Registrar & Transfer Agent (RTA).
- Submit to DP your Re.1 face value SBI share certificate (issued Pursuant to split in the year 2014 and merger of erstwhile Associate Banks in the year 2017).

Some of Re.1 face value certificates sent to the shareholders had returned undelivered and remain unclaimed despite publishing appeal in newspapers and sending reminders from time to time. Please claim your Re.1 certificate by contacting Bank's RTA.

Shareholders whose shares are held in abeyance (Right Issue-2008) on account of non-furnishing KYC documents, legal dispute, suit etc. are also requested to claim the same by submitting requisite documents/court decision.

Please also update KYC including PAN, email id, address, mobile number and bank account details with Bank's RTA/respective DP, as applicable for receiving various communications and seamless dividend payment.

Please note that unclaimed dividend for the period up to FY 2016-17 has been transferred to Investor Education and Protection Fund (IEPF). Please file claim for the same on their portal: <http://iepf.gov.in/IEPF/refund.html>. Further, Bank has not declared any dividend from FY 2017-18 to FY 2019-20.

Please send your request/ query for Matters Mentioned above to Bank's Registrar & Transfer Agent (RTA), Kfin Technologies Limited, Unit: State Bank of India, Selenium Tower B, Plot 31 & 32, Financial District, Nanakramguda, Hyderabad - 500 032. Email: einward.ris@kfintech.com; Toll free: 1800 309 4001; Website: www.kfintech.com

For any assistance/escalation, please feel free to call us or send email to investor.seva@sbi.co.in.

For State Bank of India

Manoj Kumar Sinha
General Manager
(Shares & Bonds)

ADDENDUM
Tender Invitation Notice
LIC CBO-2, Building, Opposite CCS University,
Mangal Pandey Nagar, Meerut-250004,
Phone No.: 0121-2768854, 4040415

The notice inviting tenders has been published in Business Standard (Delhi edition) on 01.10.2024. Due to insufficient quotations, the notice inviting tenders is being extended. The last date should be read as 29.04.2025 instead of 23.10.2024 and the date for submitting the application form in the OS department of LICHLFL should be read as 17.04.2025 instead of 07.10.2024. All other terms and conditions of the notice inviting tenders will remain the same.

Date: 04.04.2025 Manager (Operations)

PUBLIC NOTICE

General public is hereby informed that We are inviting tenders for the construction of a new building at the address: E-Block, House no.130/131, Lajpat Nagar-1, New Delhi-110024. The names of the contractors are Harvinder Singh Puri, Gurdeep Singh Puri, Gurcharan Singh Puri, Baljit Singh Puri, Gurcharan Singh Puri, Baljit Singh Puri, on the grounds of death of the owner Shri Mohan Singh Puri. If there are any objections/claims from the general public on this application, the same shall be communicated to L&DO with supporting documents through registered post or by visiting L&DO at Nirman Bhawan, New Delhi or through an email at ldo@icici.in, within 30 days of publication of this notice.

Name: Harvinder Singh Puri

Address: E Block, House no.130/131, Lajpat Nagar 1, New Delhi-110024

Phone: 9810211358

BRANCH SHIFTING

For the better convenience of our valued customers, we are shifting

Vidhyadhar Nagar Branch (486), under Jaipur Region to our new premises with effect from

07/07/2025

The new address is as mentioned below:

Muthoot Finance Ltd.,

Ground Floor, Shubh Laxmi Tower, Central Spine, Vidhyadhar Nagar, Jaipur, Rajasthan-302039.
Ph: 9746893116 / 9746893150

E-mail: mgvifd486@muthootgroup.com

In case of any grievance, please call 011-46697801

We solicit your continued patronage and support.

Muthoot Finance
muthootfinance.com

Muthoot Family - 800 years of Business Legacy

HINDUJA HOUSING FINANCE
Hinduja Housing Finance Ltd.
Registered Office: 27-A, Developed Industrial Estate, Guindu, Chennai-600032
Branch Office: A.T. Tower, 2nd Floor,
56 Subash Road, Dehradun 248001,
Email: auction@hindujahousingfinance.com
RLM - Brajesh Awasthi - 9918301885
RRM - Pushkar Awasthi - 9433904399
CLM - Anshu Rana Mob No.: 8750956111

PUBLIC NOTICE OF PHYSICAL POSSESSION OF IMMOVABLE PROPERTY
To, 1. MR. PUNIT BHARTI (Borrower)
2. MRS. DIVYA BHARTI (Co-Borrower)

Both at: 6/6190, Vishnu Dhamtri, New Madhav Nagar, Saharanpur, Uttar Pradesh - 247001

Both also at: Nagar Niyan No-6/6203, Dara Rajputa Swad, Dara Abadi New Madhav Nagar Colony, Tehsil & Distt. Saharanpur - 247001

LAN No. DL/SHF/SHR/0000000290

Whereas vide Order dated 19.11.2024 passed by Additional District Magistrate, Saharanpur, Uttar Pradesh, the physical possession of the property being all that piece and parcel of "One Residential House with roof, built upon plot no. 79, Nagar Niyan No-6/6203, of land having total area 154 sq yards or 128.76 sq meters, measuring in East-38 feet, Depth-39feet, North-40 feet, South-32 feet, Khasra no-764, situated in Dara Rajputa Swad, Dara Abadi New Madhav Nagar Colony, Pargana, Tehsil & Distt. Saharanpur" has been taken over by M/s Hindujahousing Finance Ltd. on 29.03.2025.

The borrowers in particular and the public in general are hereby cautioned not to deal with the property and any dealings with the property will be subject to the charge of M/s Hindujahousing Finance Ltd.

Authorised Officer

Date: 05.04.2025

Place: Saharanpur

DBO

DHAMPUR BIO ORGANICS LIMITED

Regd office: Sugar Mill Compound, Village Asmoli, Sambhal, Moradabad, UP-244304
CIN: L15100UP2020PLC136939, Tel: +91-7302181313
E-mail: investors@dhampur.com, Website: www.dhampur.com

NOTICE OF POSTAL BALLOT AND REMOTE E-VOTING INFORMATION

NOTICE is hereby given to the Members of Dhampur Bio Organics Limited ("the Company"), pursuant to sections 108 and 110 of the Companies Act, 2013 ("the Act") read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 and various circulars issued by Ministry of Corporate Affairs ("MCA") from time to time, Regulation 44 of SEBI ("Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and other applicable provisions of the Act, Rules, Circulars, Notifications issued thereunder (including any statutory modification or re-enactment thereof for time being in force and as amended from time to time), the Company has sent the Notice of Postal Ballot dated April 02, 2025 along with the Explanatory Statement ("the Postal Ballot Notice") only through electronic mode to all the Members on Friday, April 04, 2025, whose names appeared in the Register of Members or Register of Beneficial Owners maintained by the Depositories as on Monday, March 31, 2025 ("cut-off date") and whose e-mail address are registered with the Company/ Depositories for seeking approval of the Members only through remote e-voting in respect of the special businesses as mentioned in the Postal Ballot Notice.

The Postal Ballot Notice is available on the website of the company at www.dhampur.com, the website of the National Securities Depository Limited ("NSDL") at www.evoting.nsdl.com and on the website of the Stock Exchanges on which the equity shares of the Company are listed i.e. BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nsaindia.com. In terms of the MCA Circulars, physical copies of the Postal Ballot Notice along with Postal Ballot Forms and pre-paid business reply envelope have not been sent to the Members. The Company has engaged the services of NSDL to provide remote e-voting facility to its Members. Other information and Instructions for Remote E-voting:

- Pursuant to Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014 read with Regulation 44 of SEBI ("Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard - 2, the Company is pleased to provide electronic voting facility to Members to exercise their right to vote on resolutions proposed.
- A person whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on the cut-off date for e-voting i.e. Monday, March 31, 2025 only shall be entitled to avail the facility of remote e-voting. A person who is not a member as on the said cut-off date should treat this notice for information purpose only.
- The voting rights of the Members shall be in proportion to their share of the paid-up equity share capital of the Company as on the cut-off date i.e. Monday, March 31, 2025.
- Electronic dispatch of Postal Ballot notice has been completed on Friday, April 04, 2025.
- The remote e-voting period will commence on Saturday, April 05, 2025 at 09:00 A.M. and ends on Sunday, May 04, 2025 at 05:00 P.M. The remote e-v