

Brief profile of Board of Directors including Directorship and full-time positions in Body Corporates

S. No.	Name & Designation of Director	Brief Profile	Directorship in Body Corporate
1	Mr. Vijay Kumar Goel Promoter Chairman & Executive Director	Vijay was the promoter of the undivided company and was on the Board since 1960. He has been the President of the Indian Sugar Mills Association and the Indian Sugar Export Corporation. With over 65 years of experience in the sugar industry, Vijay has spearheaded several technological innovations in the industry. His ethos of social responsibility has always motivated the Company and continues to inspire our CSR endeavors.	1. Intellecta Infotech Private Limited 2. Jocular Entertainments Private Limited 3. Shudh Edible Products Private Limited 4. Sonitron Limited 5. Khandelwal Laboratories Private Limited
2	Mr. Ashwani Kumar Gupta Vice Chairman and Independent Director	Ashwani is a chartered accountant with over 40 years of experience in finance, treasury management and capital markets. He has been associated with the Company for over 40 years. Ashwani is a Government nominee on the Boards of Joint Sector Companies and the RBI nominee on the Board of various Banks.	1. Dhanwantri Vinimay Private Limited 2. Mani Capitals Limited 3. Kapareva Development Private Limited 4. Lallooji And Sons Private Limited 5. A K G Consultants Private Limited 6. Gangaheritage Resorts Private Limited

			7. Verdant Estuary Retreat Private Limited
3	Mr. Gautam Goel Promoter Managing Director & Chief Executive Officer	<p>Gautam Goel is the Managing Director & Chief Executive Officer (MD & CEO) of Dhampur Bio Organics Limited (DBO) and was a promoter of the undivided company. Prior to the demerger he was the Managing Director of Dhampur Sugar Mills Ltd. from 1994 to 2021. Gautam has been involved in business for over 30 years and has been directly responsible for various pioneering initiatives and achievements of the Dhampur Group. His initiatives resulted in Dhampur Group becoming one of the largest biomass based, modern and efficient, renewable energy producers in the country. Gautam is currently serving his second stint in Indian Sugar and Bio-energy Manufacturers Association (ISMA) as President and has served two previous terms as the Vice President of ISMA, and also as the Chairman of Indian Sugar Exim Corporation (ISEC) in 2012.</p> <p>As a keen sportsman, he has played competitive squash while representing Delhi in the National Inter State Squash Championships and is now also an ardent golfer.</p>	<ol style="list-style-type: none"> 1. Sonitron Fininvest Private Limited 2. Indian Sugar Exim Corporation Ltd. 3. Intellecta Infotech Private Limited 4. Sonitron Limited 5. Shudh Edible Products Private Limited

4	Mr. Sandeep Kumar Whole Time Director	Sandeep is the whole-time director of the Company. He joined the engineering team of the Company in 1980 and has over 40 years of experience in operations, projects, and administration.	NIL
5	Mrs. Bindu Vashist Goel Non-executive Director	Bindu is a promoter of the Company. She is a qualified lawyer and has spearheaded the Company's CSR endeavors in education and supports our efforts to achieve diversity in the workplace. Bindu is part of the Company's team committed to contributing towards environmental initiatives and waste reduction.	NIL
6	Mrs. Ruchika Amrish Mehra Kothari Non-executive Independent Women Director	Ruchika has over 30 years of experience in the woolen textile industry . She has domain knowledge in purchase and import of wool, conversion and marketing and exports of finished yarn. The brand of finished woolen products launched by Ruchika has a wide domestic and international market.	1. Rmbay Exports Private Limited
7	Mr. Samir Thukral Non-executive Independent Director	Samir has been involved since 1982 in commodity trading with a focus on sugar. He has worked with leading international commodity trading companies and has also represented them in India. Samir has domain expertise in Sugar trading which includes logistics and	1. Auro Sugar Private Limited 2. Glenasia Commodities Private Limited 3. Asia Sugar Industries Private Limited 4. Associated Shoes LLP

		the international sugar futures market.	5. Nigara Holdings LLP 6. Planet Pulse Fitness LLP
8	Mr. Vishal Saluja Non-executive Independent Director	Vishal has over 20 years of experience as a fund manager. He founded and successfully managed 2 healthcare focused hedge funds in the USA. Vishal worked for 5 years with McKinsey & Company as a strategy consultant on growth and operational efficiency initiatives with C-suite executives.	NIL
9	Mr. Kishor Shah Non-executive Independent Director	Kishor is a Chartered Accountant with domain expertise in the sugarcane processing industry. He was a Director and CFO of a leading sugar company in India from 1994 to 2015 . Kishor has over 30 years of experience in corporate finance, cost management and strategic planning.	1. Aamara Capital Private Limited 2. GKW Limited 3. Bhagiradha Chemicals and Industries Limited 4. Aamara Ventures LLP 5. Aamara Managers LLP